

#### Strategic planning: objectives

#### The **objectives**:

- Management has the task of translating the vision and the company mission into specific objectives, which:
  - Can be converted in specific activities
  - Provide a point of orientation to the employees
  - Allow the management to define long term priorities
  - Provide reference standards for evaluating the overall performance of the organisation
- Internal to each area (company department)
- Transversal to different areas



- Strategies based on a competitive advantage (M. Porter)
  - Position of prominence towards competitors
  - Overall cost leadership: minimise the costs (in relation to competitors)
  - Differentiation: products significantly different (= better)
     from competing products and premium price
  - Focus: concentration on few market segments



- Strategies based on value disciplines:
  - Competitive advantage based on the development of a specific value that the company can offer on a specific market
  - (best at one primary value discipline and "good enough" in the other two)
  - Product Leadership, where the company wins through having differentiated product functionality
  - Operational Excellence, where the company wins through delivering better value and reliability
  - Customer Intimacy, where the company wins through loyal customer relationships



#### Growth strategies of a company:

	Existing products	New products
Existing markets	Market penetration	Product development
New markets	Market development	Diversification



Change is the only constant

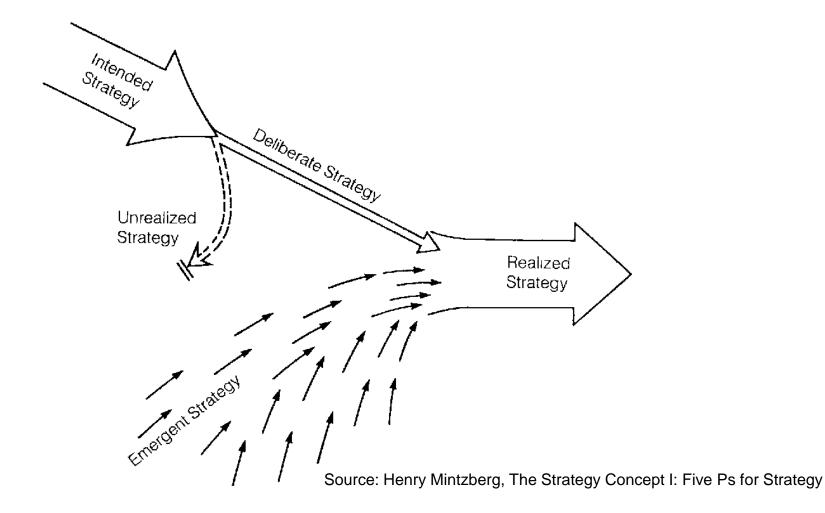
OUTSIDE EXCEEDS THE RATE OF CHANGE
ON THE INSIDE, THE END IS NEAR.



Source: Mario Di Mauro, Innovazione di business nell'era digitale, Presentation Wine Business Course, Tollo 22.02.2020



Figure 1. Deliberate and Emergent Strategies





## Why good companies go bad

#### Hallmarks of Active Inertia

Strategic Frames

The set of assumptions that determine how managers view the business

@ Miche

Processes

The way things are done

Relationships

The ties to employees, customers, suppliers, distributors and shareholders

Values

The set of shared beliefs that determine corporate culture https://www.slideshar e.net/AhsanAli435/why -success-full-businessgo-bad

Blinders

Routines

Resources

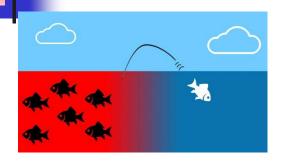
**Burdens** 

=>

Shackles

Dogmas

The trap of Active Inertia (Donald Sull)

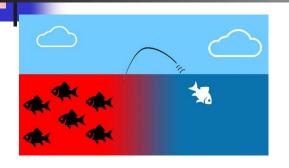


#### Red Ocean vs. Blue Ocean Strategies

Red Ocean Strategy	Blue Ocean Strategy
Compete in existing market space.	Create uncontested market space.
Beat the competition.	Make the competition irrelevant.
Exploit existing demand.	Create and capture new demand.
Make the value-cost trade-off.	Break the value-cost trade-off.
Align the whole system of a firm's activities with its strategic choice of differentiation or low cost	Align the whole system of a firm's activities in pursuit of differentiation and low cost

Source: Kim C. & Mauborgne R., https://www.blueoceanstrategy.com/





Red Ocean vs. Blue Ocean Strategies

fulfoods.com

https://baynsolutions.com/en/blue-ocean-strategy-in-the-food-industry/1118117

Yellow Tail case study

https://www.youtube.com/watch?v=ysGPVIJyvQU

## Marketing strategies: the case of Yellow Tail

#### Yellow Tail: communication

https://www.theguardian.com/media/201 7/feb/06/australia-wanna-pet-my-rooyellow-tails-super-bowl-ad

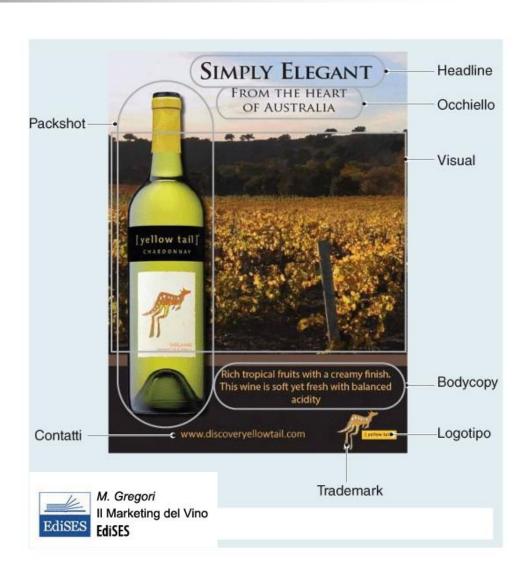
https://www.youtube.com/watch?v=uS0f wYKCvIE

https://www.youtube.com/watch?v=uJf0 m8eK6qq

https://www.youtube.com/watch?v=gMU Otut-PEq

To find out more...

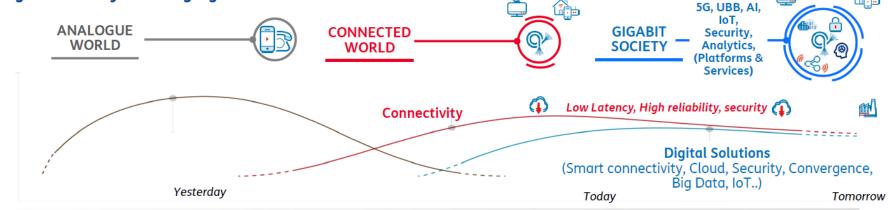
https://www.youtube.com/watch?v=ysGP VIJyvQU



# Strategies in a changing and complex world

Il mondo cambia e aumenta la complessità

Gigabit society is changing the world we live in



#### Complessità

- Stabilità del contesto di business
- Modello di Business lineare
- Focus su prodotti e servizi
- Focus della Strategia: ability to predict e poi tanta Execution
- Modello Manageriale & Leadership: Command & Control
- Bassa relazione con l'ecosistema
- Bassa innovazione (principalmente tecnologica)

- Constant Change. Cambiamento continuo
- Modello di Business Reticolare
- Focus su Esperienza e Trasformazione
- Focus della Strategia: ability to Adapt and lead the Change
- Modello Manageriale & Leadership: Duale (execution & Innovation)
- Parte dell'ecosistema
- Innovazione guida il cambiamento

Mario Di Mauro