

## WORD-FORMATION 1

### Exercise on compound words

Read the following passage and highlights the compound words. Then give the Italian translation of each of them in the specific context where they occur:

e.g.: gender pay gap = divario retributivo di genere

#### Why the Gender Pay Gap Still Exists

In the vast majority of jobs, a pay discrepancy based on gender probably has multiple explanations, many of which fall into one of two categories. An OECD paper referred to these as “glass ceilings” and “sticky floors.”

Glass ceilings referred to obstacles that stand in the way of women advancing their careers. An example might include a woman choosing not to apply for a promotion because she knows she needs to work part-time for caregiving responsibilities.

In contrast, sticky floors are disadvantages women consistently face whether they’re just starting their careers or are getting ready to retire. For instance, a boss assumes that women are less competent or qualified in a position, and decides to offer a lower salary when making a job offer.

Regardless of which category the pay gap explanation falls into, this issue is often subtle and difficult to directly address.

First, women may be more likely to look for jobs that possess certain non-wage benefits. To illustrate, imagine a woman working part-time, finding a job with a shorter commute, asking to telecommute or requesting flexible scheduling. These non-monetary benefits could be useful to a worker who has greater family responsibility obligations. These responsibilities tend to fall more on women, especially mothers. [...]

- 1) .....
- 2) .....
- 3) .....
- .....
- .....
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